

**Audit and Budget Advisory Committee (ABAC)  
Interviews for Chief Auditor  
Special Meeting - September 21, 2021**

**Voting Members Present:**

Mr. Erick Wendelken, CPA, ABAC Chair  
Mr. Christopher Norwood, J.D., Vice Chair  
Fr. Roberto M. Cid  
Mr. Jeff Kaufman  
Mr. Albert D. Lopez, CPA  
Mr. Julio Miranda, CPA, CFE  
Ms. Mari Tere Rojas, School Board/ABAC Member  
Ms. Sharon Watson

**Board Members Present:**

Ms. Perla Tabares Hantman, Chair  
Ms. Lucia Baez-Geller  
Ms. Luisa Santos

**M-DCPS Staff**

Dr. Dawn M. Baglos  
Mr. Luis M. Garcia  
Mr. Jorge Rubio  
Ms. Ellen O. Wright  
Ms. Lourdes Rodriguez  
Ms. Lidia Marban

**Interviewees**

Mr. Alan Moorehead via Zoom  
Ms. Dorothy McAleer  
Mr. Jon Goodman

**Recording Secretary**

Ms. Debbie Jusino

The School Board Audit and Budget Advisory Committee (ABAC) met on Tuesday, September 21, 2021, in the School Board Administration Building Auditorium, located at 1450 NE Second Avenue, Miami, Florida. This was an in-person meeting for the Chief Auditor interviews. The meeting was called to order by Mr. Erick Wendelken, ABAC Chair, at 10:08 a.m.

Dr. Dawn M. Baglos, Chief Human Capital Officer, provided an overview of the process and oral interview assessment protocols concentrated on assessing the candidates in four areas:

- *Quality and Pertinence of Experience*
- *Professional Job Knowledge*
- *Reasoning and Decision Making Skills*
- *Ability to Communicate Ideas Effectively*

Staff from Human Capital Management provided the committee members with sample questions including questions from the Chief Auditor interviews of 2018. Dr. Baglos mentioned that the exact questions used in 2018 were included in the packet and that the committee members may add, delete, or tweek as needed. Dr. Baglos mentioned that the committee members may ask follow-up questions for clarification related to the answer that was provided.

Mr. Wendelken mentioned that he understood that there may be at least two or three more questions added. He stated that the committee members should evaluate how many questions were going to be asked of each candidate and the relevancy of each as to whether or not they should remove questions from the list. The committee members reviewed and selected eight questions.

During the time the questions were being prepared, Mr. Luis M. Garcia, Deputy Assistant School Board Attorney, provided the ABAC members with an overview of the Sunshine Law, Public

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Records Act and voting conflicts. Mr. Garcia asked the members if they had any questions and/or concerns.

The list of questions was prepared and provided to the ABAC committee members. Mr. Wendelken asked the committee members which questions they wished to ask the candidates.

Mr. Rubio welcomed the first candidate, Mr. Alan Moorehead, via Zoom, and asked the ABAC committee members to introduce themselves. At the conclusion of the interview, Mr. Moorehead's Zoom communication ended.

Mr. Rubio stated that the next two candidates would be in-person interviews. Mr. Wendelken asked if the discussion about the candidates were one by one or wait till the end to discuss. Mr. Rubio mentioned that in 2018 the discussion about the candidates were one by one.

Mr. Rubio introduced Ms. Dorothy McAleer and the ABAC committee members introduced themselves.

Mr. Rubio introduced Mr. Jon Goodman and the ABAC committee members introduced themselves.

At the conclusion of all three interviews, Mr. Wendelken asked committee members to complete the rating sheets and asked for a consensus from the committee members about the process and as a result the recommendation was to pick up the rating sheets for scoring and then discussions thereafter. Mr. Rubio asked for a break to tally the scores. Mr. Wendelken announced that the scoring sheets were returned and opened discussions about each of the candidates.

After the discussions about the three candidates, Mr. Jeff Kaufman, ABAC member, motioned to bring Mr. Jon Goodman forward as the Chief Auditor; Mr. Lopez seconded the motion. Motion passed.

Mr. Norwood stated for the record that only one candidate was presented to the School Board because there was not a robust number of candidates presented for the position of Chief Auditor who represented the public institutions and/or school boards, and that his decision was based upon what was present in front of him and that it was not the committee's intent to limit the options for the School Board.

Ms. Rojas stated for the record that the Board Chair was very adamant about advertising the position nationwide and extended the application deadline. She stated that for some reason people are not applying and that the decision made was based on what was in front of this committee.

Dr. Baglos thanked Mr. Norwood and Ms. Rojas for their comments. She specifically thanked Ms. Rojas for speaking to the fact that the advertisement was extended multiple times, under Ms. Hantman's leadership, and advertised in 21 different venues; inclusive of local, state and national to recruit eligible candidates. She mentioned that there was a professional shortage across multiple employment categories. Dr. Baglos thanked the committee members for their time, engagement and participation.

With no further business, Mr. Wendelken adjourned the meeting 2:28 pm.